



Seeing beyond

Ready?

ZEISS at a glance

Legal Information

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*Winnifred, Team Head, REF & CDM:
She leads to create progress.*



We're looking for

you!

As we are driven by the same goals.



This is what drives you.

Team players with an innovative spirit. Experts with real depth. People who share their knowledge and are thirsty to learn more, unleash their potential and leave their mark.

We're looking for people who are empathetic and passionate, who are committed to achieving their goals and who get excited about challenging topics. People who achieve great things and push the limits of what is possible. Who always strive to develop, accept responsibility, and take society into the future. As the global TEAM ZEISS.

And because we want to attract top talents and experts, we're looking for you. With your motivation and your passion, you are a great fit for us. You're ready to do your best to achieve your goals. Are you open to new things, to the latest trends and to transformation? Are you motivated to help a global technology leader with a long history ensure an equally bright future? Do you want to play an active role in helping us achieve this?

Seize this opportunity and take advantage of new prospects!



You're the best fit.

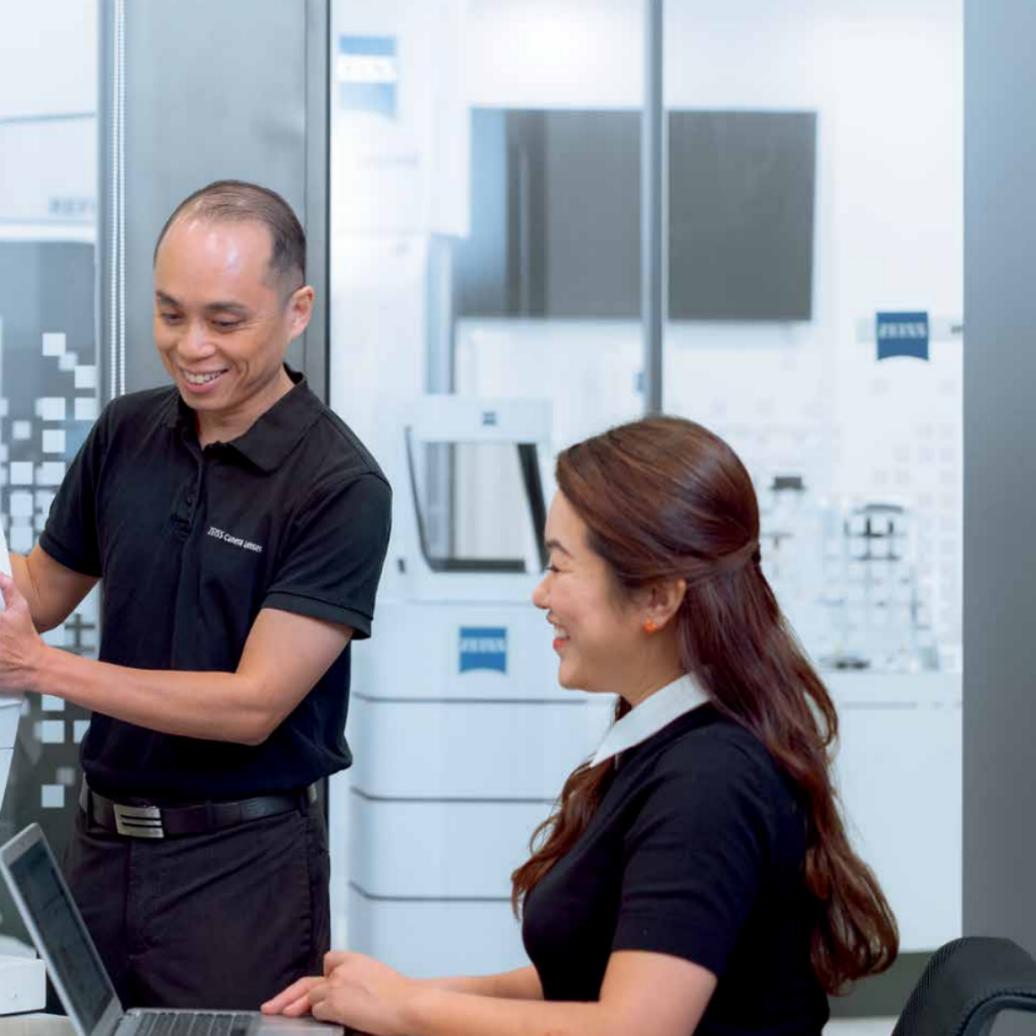
Whether you're a physicist, engineer, IT expert, business economist or machine builder. Whether you have a background in academia or the skilled trades. If you are interested in a traineeship, a co-op or a trainee program. A PhD or direct entry. Whether you've recently graduated or already have some experience and are looking for a new challenge.

Whatever your background, we're looking for people who think outside the box. People with ideas and vision. For chemists who want to perform corporate strategy duties. For engineers who like to work in sales, and lawyers who can get to grips with a role at HR. Whether you're a leader or on the Expert Ladder at ZEISS, we have challenges that everyone can rise to. Just take a look at the diversity on offer – research and technology, strategy development, IT, marketing and sales, service, production, HR and so much more. In Germany and across the globe.

Welcome to ZEISS!

ZEISS employees work together in interdisciplinary teams





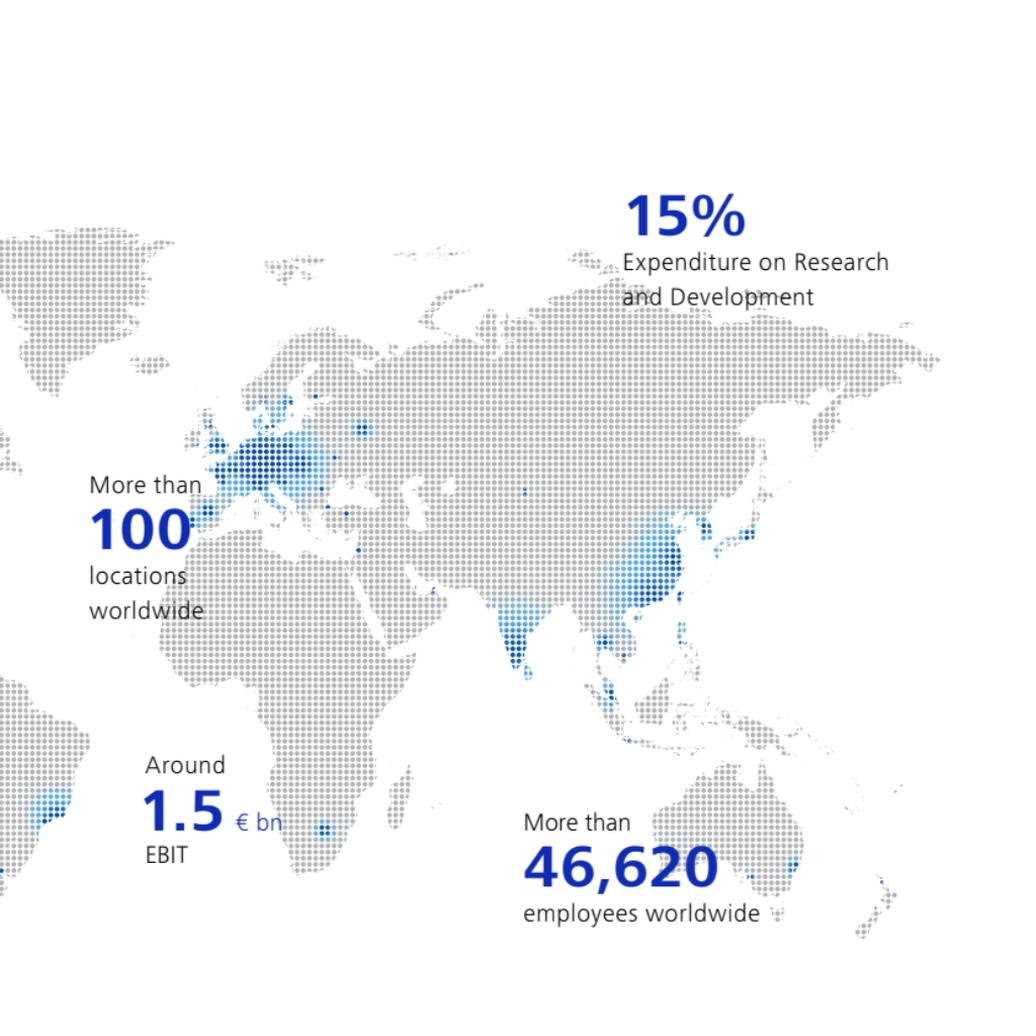
Let us introduce ourselves.

ZEISS is technology. ZEISS is optics and innovation. We develop, manufacture and sell highly innovative products and solutions for our customers in a variety of business fields – always testing the limits of what is feasible.

As one of the world's top technology companies with a portfolio aligned with future growth areas like digitalization, healthcare and Smart Production, and a strong brand to boot, ZEISS is shaping the future far beyond the optics and optoelectronics industries. The company's significant, sustainable investments in research and development lay the foundation for the success and continued expansion of ZEISS' technology and market leadership. Founded in 1846 in Jena, the company is headquartered in Oberkochen, Germany. The Carl Zeiss Foundation, one of the largest foundations in Germany committed to the promotion of science, is the sole owner of the holding company, Carl Zeiss AG.

11.9 €bn
Revenue +9%





15%

Expenditure on Research
and Development

More than

100

locations
worldwide

Around

1.5 € bn

EBIT

More than

46,620

employees worldwide

Have a look at ZEISS Southeast Asia.

700

employees across
Southeast Asia

• Thailand

• Vietnam

• Philippines

• Malaysia

• Singapore

• Indonesia

Represented in
Singapore for over

40

years

8 offices

in **6** SEA countries

Established over 40 years ago, ZEISS Singapore focuses predominantly on three of the ZEISS Group business segments:

- Medical Technology
- Industrial Quality Research
- Consumer Markets

As a foundation-owned company with over 200 employees across Singapore, sustainability and success in business are inextricably linked at ZEISS and the Singapore office is Eco-Office certified locally. In addition, ZEISS has expanded its direct sales and service operations to Malaysia, Thailand, Philippines, Vietnam and Indonesia, supported by a network of reliable business partners across the region.

Team ZEISS in Southeast Asia is driving the success of ZEISS Group in the region and has become one of ZEISS' top 10 markets. Additionally, we operate a Global IT Hub in Malaysia. Our commitment is to continuously improve our service to customers, striving for excellence.

Camilla, development engineer, tests the interaction of optical components in EUV systems and thus contributes to global digitalization.



A person wearing a red long-sleeved shirt is partially visible on the left side of the frame, looking out a large window. The window provides a view of a cityscape with buildings and a hazy sky. The text is overlaid on the right side of the image.

SMT segment |

Semiconductor Manufacturing Technology

What can no smartphone be without? That's right, a microchip – the centerpiece of every electronically controlled system. A large proportion of all microchips are produced using ZEISS technologies. As a technology leader in the field of semiconductor manufacturing equipment, ZEISS enables the production of ever smaller, increasingly powerful, more energy-efficient and more economical microchips, and thus plays a pivotal role in the age of microelectronics.



IQR segment |

Industrial Quality & Research

Quality control for components in race cars? Material or cell research? ZEISS is leading the pack in these areas, too. We ensure quality standards wherever maximum precision is a must: with coordinate measuring machines and metrology software, as well as microscope systems for research and material inspection. ZEISS technology thus helps ensure that even the tiniest structures and processes become visible.



*Zulazri Abdul,
Senior Service Engineer:
He ensures precision for
maximum impact.*



*Jil, Head of Sales & Service:
Knowing the customers needs
is most important for her.*

MED segment |

Medical Technology

Shaping medical progress? ZEISS has been doing this for decades. Surgical microscopes and visualization systems; diagnostic devices; intraoperative radiation systems, and software solutions – ZEISS products and solutions help doctors enhance their patients' quality of life in eye care, neurosurgery/ENT surgery and in dentistry. ZEISS is one of the world's leading medical technology innovators.





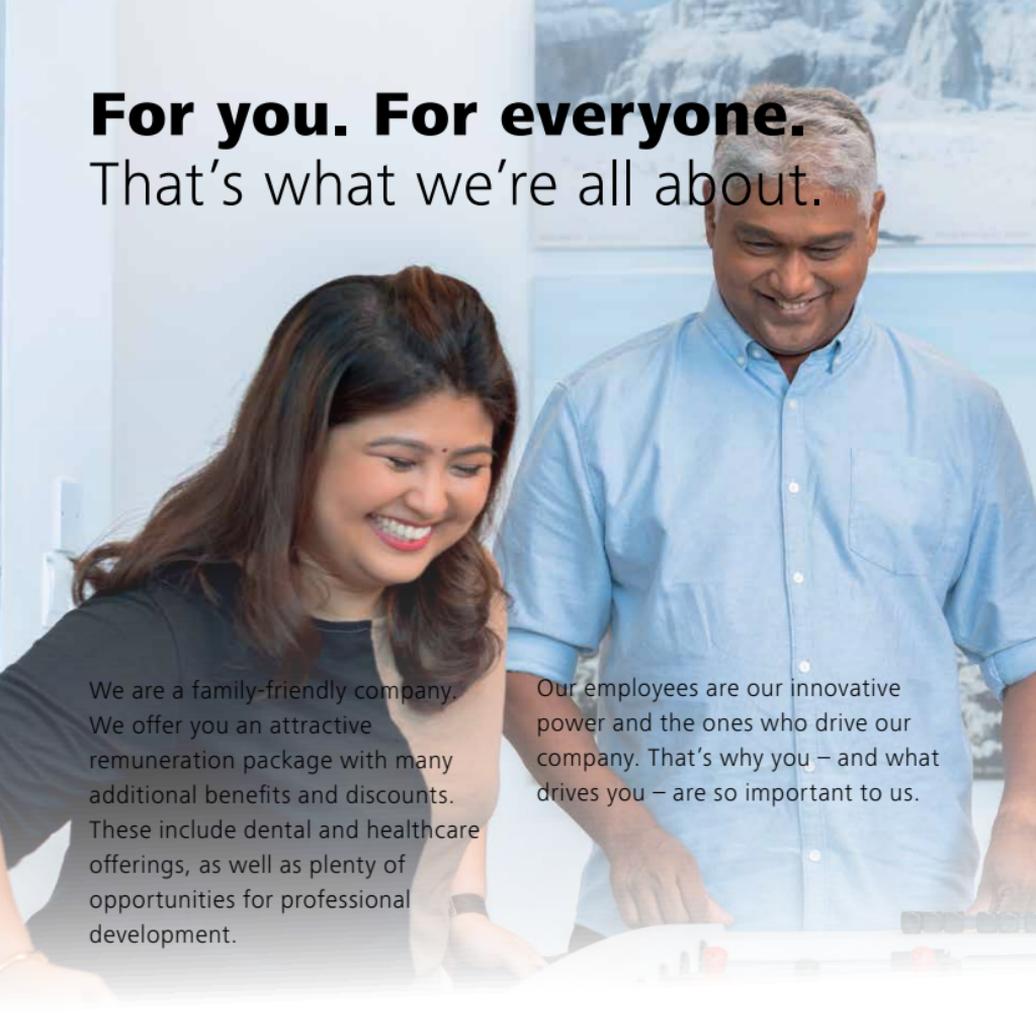
COM segment |

Consumer Markets

Want better vision? ZEISS products make it possible – in many ways. ZEISS is one of the world's leading manufacturers of eyeglass lenses and offers all the solutions that ophthalmologists need to make their business successful. This is how we ensure optimum visual comfort. What's more, ZEISS movie and camera lenses, binoculars, riflescopes and spotting scopes offer users outstanding optical quality and deliver unforgettable moments for discerning individuals.



*Beverly, Customer Digital
Enablement & Brand Manager:
Not only sees through
her own eyes.*



For you. For everyone. That's what we're all about.

We are a family-friendly company. We offer you an attractive remuneration package with many additional benefits and discounts. These include dental and healthcare offerings, as well as plenty of opportunities for professional development.

Our employees are our innovative power and the ones who drive our company. That's why you – and what drives you – are so important to us.



Leave your mark, unleash your potential and make a real impact. Be yourself, accept responsibility and focus on your talents. Push limits, make innovations possible and help

society move forward. You help us enhance our skills and allow our company to grow. And we want you to grow with us. Professionally and personally.

Enabling Digitalization

Enabler of technological progress

ZEISS is synonymous with one thing above everything else – and that is innovation. That's because in a constantly changing world, society's needs also change. A central goal is therefore to develop solutions that offer added value, bring benefits – and go beyond the ordinary.

ZEISS is an enabler of the digital transformation and is driving it forward. All four ZEISS segments are at the forefront of digitalization with their innovations. ZEISS develops solutions for semiconductor manufacturing which allows chip manufacturers all over the world to produce ever smaller, more powerful and energy-efficient storage microchips. From vision care and photography through to microscopy, metrology and medical technology, ZEISS is developing solutions for the digital world.



Go!



#ScanTheCode

#DiscoverJobs

#TeamZEISS

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www.zeiss.com/careers

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