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Isabel De Paoli

Executive Vice President – Chief Strategy Officer
Merck KGaA



Isabel De Paoli joined Merck in August 2006 as Business Development Manager Chemicals and was appointed Head of Strategic Planning Oncology in 2009. Between 2012 and 2015 she was responsible for Group Strategy, establishing the global function and introducing a systematic strategy development process. In 2015 she was appointed as Head of Group Communications to strengthen the function's focus on supporting the achievement of business objectives. In October 2016, Isabel De Paoli took over as Chief Strategy Officer of the newly created Strategy and Transformation group at Merck KGaA.

Following her Chemical Engineering studies at the State University of Campinas in Sao Paulo, Brazil, and the Technical University of Hamburg-Harburg, she began her career as consultant, working for The Boston Consulting Group, from where she moved to private equity firm Permira.

Isabel De Paoli was born in 1974 and holds Brazilian and Italian citizenships.

Stations of her professional career

- 2016 Executive Vice President – Chief Strategy Officer, Merck KGaA
- 2015 Senior Vice President – Head of Group Communications, Merck KGaA
- 2012 Senior Director – Head of Group Strategy, Merck KGaA
- 2009 Director – Head of Global Strategic Planning Oncology, Merck KGaA
- 2006 Senior Manager Business Development Chemicals, Merck KGaA
- 2004 Private Equity Investment Manager, Permira Beteiligungsberatung GmbH, Frankfurt
- 2002 Management Consultant, The Boston Consulting Group München