

Proxy and instructions to the Company's proxies

Access card number : _____

Last name/Company: _____

Number of shares: _____

First name: _____

Phone: _____
* optional

E-mail: _____

Return by no later than midnight (24:00 CET) on 25 March 2026 (received) to:

Carl Zeiss Meditec AG
c/o AAA HV Management GmbH
Am Stadion 18-24
51465 Bergisch Gladbach
Germany

E-mail: AFX-HV2026@aaa-hv.de

Please mark clearly: (If several declarations of intent are received, the time of receipt of the last declaration of intent is decisive. Your instructions refer in each case to the proposed resolution of the Management Board and/or Supervisory Board published in the Federal Gazette when the Annual General Meeting was convened or to motions and election proposals of shareholders, if they require a separate vote, pursuant to Sections 126 (1) and 127 AktG, which were made available with a unique identifier at <https://www.zeiss.com/meditec-ag/agm>. If you do not make a mark or check the abstention box, your instruction will be considered an abstention. If an individual vote is to be taken on an agenda item without this having been communicated in advance of the Annual General Meeting, a vote or an instruction on this agenda item shall also be considered as a relevant vote or instruction for each item of the individual vote.

I/We hereby authorize the Company's proxies Dr. Till Sellschopp, Jena, and Mr Frericks, Jena, individually and with the right to appoint a sub-proxy, to exercise my/our voting right without disclosure of my/our name, **at the Annual General Meeting on 26 March 2026 as indicated below**. Any previous declarations of intent are hereby revoked.

Instruction on agenda item

YES NO Abstain

2. Resolution on the appropriation of net retained profits for fiscal year 2024/25	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution on the discharge of the members of the Management Board for fiscal year 2024/25	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Resolution on discharge of the members of the Supervisory Board for fiscal year 2024/25	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Appointment of the Auditor and Group Auditor for the FY 2025/26; appointment of the Auditor of the Sustainability Report for the FY 2025/26	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Supervisory Board elections			
6.1) Mr. Peter Kameritsch	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.2) Mr. Torsten Reitze	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.3) Mr. Werner Stahl	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Resolution on the approval of the audited remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on the adoption of the remuneration system for the members of the Management Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Motions and election nominations from shareholders shall be made accessible with a unique ID at <https://www.zeiss.com/meditec-ag/agm>.

YES to motion with ID: _____

NO to motion with ID: _____

ABSTAIN to motion with ID: _____

* Write the ID of the motion or motions

Place _____

Date _____

Signature(s) and name of Declarant (legible) _____