

Information pursuant to section 125 German Stock Corporation Act (AktG), in conjunction with section 125 Sentence 5 AktG, Section 4 Sentence 1 and Table 3 of the Commission Implementing Regulation (EU) 2018/1212

Type of information	Description
A. Content of the information	
1. Unique identifier of the event	AFX032023oHV
2. Type of information	Invitation to the Annual General Meeting [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: NEWM]
B. Issuer's details	
1. ISIN	DE0005313704
2. Name of the issuer	Carl Zeiss Meditec AG
C. Details on the Annual General Meeting	
1. Date of Annual General Meeting	22 March 2023 [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: 20230322]
2. Time of the Annual General Meeting	10.00 am (CET) [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: 09:00 UTC]
3. Type of Annual General Meeting	Ordinary General Meeting [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: GMET]
4. Location of Shareholder Meetings	Virtual General Meeting https://www.zeiss.com/meditec-ag/agm According to AktG: congress centrum neue Weimarhalle, UNESCO-Platz 1, 99423 Weimar, Germany
5. Record date:	01 March 2023 (00:00 CET) [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: 20230228 end of the day]
6. Uniform Resource Locator (URL)	https://www.zeiss.com/meditec-ag/agm

D. Participation in the Annual General Meeting	
D. Participation in the Annual General Meeting – voting by postal vote	
1. Type of participation of the shareholder	<p>Exercise of voting rights by postal vote</p> <p>[In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: EV; ISO 20022: MAIL]</p> <p>Tracking of the virtual general meeting by means of electronic image and sound transmission</p>
2. Deadline set by the issuer for notification of participation	<p>15 March 2023, 24:00 CET)</p> <p>[In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: 20230315; 23:00 UTC]</p>
3. The deadline for voting set by the issuer	<p>21 March 2023, 24: 00 CET)</p> <p>[In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: 20230321; 23:00 UTC]</p>
D. Participation in the Annual General Meeting – voting by electronic vote	
1. Type of participation of the shareholder	<p>Exercise of voting rights by means of electronic postal voting via the Internet service at https://www.zeiss.com/meditec-ag/agm</p> <p>[In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: EV; ISO 20022: EVOT]</p>
2. Deadline set by the issuer for notification of participation	<p>15 March 2023 (24:00 CET)</p> <p>[In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: 20230315; 23:00 UTC]</p>
3. The deadline for voting set by the issuer	<p>22 March 2023, until the closing of the vote</p> <p>[In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: 20230322; until the closing of the vote]</p>
D. Participation in the Annual General Meeting – proxies of the company	
1. Type of participation of the shareholder	<p>Granting of proxy and instructions to the proxies appointed by the company</p> <p>[In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]</p>
2. Deadline set by the issuer for notification of participation	<p>15 March 2023 (24:00 CET)</p> <p>[In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: 20230315; 23:00 UTC]</p>
3. The deadline for voting set by the issuer	<p>Granting and proxy (with instructions) to the proxies appointed by the company</p> <ul style="list-style-type: none"> • In writing or in text form by post or by e-mail until 21 March 2023, 24:00 (CET) [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: 20230321; 23:00 UTC] • Electronically via the Internet service at https://www.zeiss.com/meditec-ag/agm until 22 March 2023, until the time of closing of the vote [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: 20230322; until the closing of the vote]
D. Participation in the Annual General Meeting – Granting proxy to a third party	
1. Type of participation of the shareholder	<p>Exercise of voting rights by third party proxies</p> <p>[In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]</p>
2. Deadline set by the issuer for notification of participation	<p>15 March 2023 (24:00 CET)</p>

	[In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: 20230315; 23:00 UTC]
3. The deadline for voting set by the issuer	<p>Exercise of voting rights by postal vote (electronically or by post) by the proxy:</p> <ul style="list-style-type: none"> In writing or in text form by post or by e-mail until 21 March 2023, 24:00 (CET) [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: 20230321; 23:00 UTC] Electronically via the Internet service at https://www.zeiss.com/meditec-ag/agm until 22 March 2023, until the time of closing of the vote <p>[In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: 20230322; until the closing of the vote]</p> <p>Exercise of voting rights by granting proxy and instructions to the proxies appointed by the company:</p> <ul style="list-style-type: none"> In writing or in text form by post or by e-mail until 21 March 2023, 24:00 (CET) [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: 20230321; 23:00 UTC] Electronically via the Internet service at https://www.zeiss.com/meditec-ag/agm until 22 March 2023, until the time of closing of the vote [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: 20230322; until the closing of the vote]
E. Agenda	
E. Agenda – Agenda item 1	
1. Unique identifier of the agenda topic	1
2. Heading of the item on the agenda	Presentation of the adopted annual financial statements and the approved consolidated financial statements as of 30 September 2022, as well as the management reports for Carl Zeiss Meditec AG and the Group for the fiscal year from 1 October 2021 to 30 September 2022, together with the explanatory report of the Management Board on the disclosures pursuant to Sections 289a, 315a (1) HGB, the proposal of the Management Board on the appropriation of net retained profits and the Supervisory Board Report.
3. Uniform Resource Locator (URL) of documents	https://www.zeiss.com/meditec-ag/agm
4. Coordination	
5. Alternative voting options	
E. Agenda – Agenda item 2	
1. Unique identifier of the agenda topic	2
2. Heading of the item on the agenda	Resolution on the appropriation of net retained profits for fiscal year 2021/2022
3. Uniform Resource Locator (URL) of documents	https://www.zeiss.com/meditec-ag/agm
4. Coordination	<p>Binding vote</p> <p>[In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]</p>
5. Alternative voting options	<p>Approval, rejection, abstention</p> <p>[In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]</p>
E. Agenda – Agenda item 3	

1. Unique identifier of the agenda topic	3
2. Heading of the item on the agenda	Resolution on the discharge of the members of the Management Board for fiscal year 2021/2022
3. Uniform Resource Locator (URL) of documents	https://www.zeiss.com/meditec-ag/agm
4. Coordination	Binding vote [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Approval, rejection, abstention [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – Agenda item 4	
1. Unique identifier of the agenda topic	4
2. Heading of the item on the agenda	Resolution on the discharge of the members of the Supervisory Board for fiscal year 2021/2022
3. Uniform Resource Locator (URL) of documents	https://www.zeiss.com/meditec-ag/agm
4. Coordination	Binding vote [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Approval, rejection, abstention [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – Agenda item 5	
1. Unique identifier of the agenda topic	5
2. Heading of the item on the agenda	Election of the Auditor and Group Auditor for fiscal year 2022/2023
3. Uniform Resource Locator (URL) of documents	https://www.zeiss.com/meditec-ag/agm
4. Coordination	Binding vote [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Approval, rejection, abstention [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – Agenda item 6 a)	
1. Unique identifier of the agenda topic	6a)
2. Heading of the item on the agenda	Immediately after Art. 25 of the Articles of Association, Art. 25a (1) shall be inserted with the heading "Virtual General Meeting":
3. Uniform Resource Locator (URL) of documents	https://www.zeiss.com/meditec-ag/agm
4. Coordination	Binding vote [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Approval, rejection, abstention

	[In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – Agenda item 6 b)	
1. Unique identifier of the agenda topic	6 b)
2. Heading of the item on the agenda	The section (2) shall be added to the newly inserted Art. 25a (1)
3. Uniform Resource Locator (URL) of documents	https://www.zeiss.com/meditec-ag/agm
4. Coordination	Binding vote [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Approval, rejection, abstention [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – Agenda item 7 a)	
1. Unique identifier of the agenda topic	7a)
2. Heading of the item on the agenda	Art. 6 of the Articles of Association shall be amended
3. Uniform Resource Locator (URL) of documents	https://www.zeiss.com/meditec-ag/agm
4. Coordination	Binding vote [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Approval, rejection, abstention [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – Agenda item 7 b)	
1. Unique identifier of the agenda topic	7 b)
2. Heading of the item on the agenda	Sections (1) to (4) of Art. 11 of the Articles of Association shall be amended
3. Uniform Resource Locator (URL) of documents	https://www.zeiss.com/meditec-ag/agm
4. Coordination	Binding vote [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Approval, rejection, abstention [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – Agenda item 7 c)	
1. Unique identifier of the agenda topic	7 c)
2. Heading of the item on the agenda	Art. 12 of the Articles of Association shall be amended
3. Uniform Resource Locator (URL) of documents	https://www.zeiss.com/meditec-ag/agm
4. Coordination	Binding vote [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]

5. Alternative voting options	Approval, rejection, abstention [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – Agenda item 7 d)	
1. Unique identifier of the agenda topic	7 d
2. Heading of the item on the agenda	Art. 16 of the Articles of Association shall be amended
3. Uniform Resource Locator (URL) of documents	https://www.zeiss.com/meditec-ag/agm
4. Coordination	Binding vote [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Approval, rejection, abstention [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – Agenda item 7 e)	
1. Unique identifier of the agenda topic	7 e)
2. Heading of the item on the agenda	Art. 17 of the Articles of Association shall be amended
3. Uniform Resource Locator (URL) of documents	https://www.zeiss.com/meditec-ag/agm
4. Coordination	Binding vote [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Approval, rejection, abstention [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – Agenda item 7 f)	
1. Unique identifier of the agenda topic	7 f)
2. Heading of the item on the agenda	Art. 18 of the Articles of Association shall be amended
3. Uniform Resource Locator (URL) of documents	https://www.zeiss.com/meditec-ag/agm
4. Coordination	Binding vote [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Approval, rejection, abstention [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – Agenda item 8 a)	
1. Unique identifier of the agenda topic	8a)
2. Heading of the item on the agenda	Supervisory Board elections Dr. Karl Lamprecht, Chairman of the Management Board of the ZEISS Group, Oberkochen
3. Uniform Resource Locator (URL) of documents	https://www.zeiss.com/meditec-ag/agm

4. Coordination	Binding vote [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Approval, rejection, abstention [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – Agenda item 8 b)	
1. Unique identifier of the agenda topic	8 b)
2. Heading of the item on the agenda	Supervisory Board elections Tania von der Goltz, member of the Management Board of Heidelberger Druckmaschinen AG, Heidelberg
3. Uniform Resource Locator (URL) of documents	https://www.zeiss.com/meditec-ag/agm
4. Coordination	Binding vote [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Approval, rejection, abstention [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – Agenda item 8 c)	
1. Unique identifier of the agenda topic	8 c)
2. Heading of the item on the agenda	Supervisory Board elections Dr. Christian Müller, member of the Management Board of the ZEISS Group, Oberkochen
3. Uniform Resource Locator (URL) of documents	https://www.zeiss.com/meditec-ag/agm
4. Coordination	Binding vote [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Approval, rejection, abstention [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – Agenda item 8 d)	
1. Unique identifier of the agenda topic	8 d)
2. Heading of the item on the agenda	Supervisory Board elections Peter Kameritsch, member of the Management Board of MTU Aero Engines AG, Munich
3. Uniform Resource Locator (URL) of documents	https://www.zeiss.com/meditec-ag/agm
4. Coordination	Binding vote [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Approval, rejection, abstention

	[In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – Agenda item 8 e)	
1. Unique identifier of the agenda topic	8 e)
2. Heading of the item on the agenda	Supervisory Board elections Isabel De Paoli, Partner Private Equity, Healthcare Sector, EQT Partners GmbH, Munich
3. Uniform Resource Locator (URL) of documents	https://www.zeiss.com/meditec-ag/agm
4. Coordination	Binding vote [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Approval, rejection, abstention [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – Agenda item 8 f)	
1. Unique identifier of the agenda topic	8 f)
2. Heading of the item on the agenda	Supervisory Board elections Torsten Reitze, member of the Management Board & CFO of ZEISS Business Group Semiconductor Manufacturing Technology, Oberkochen
3. Uniform Resource Locator (URL) of documents	https://www.zeiss.de/meditec-ag/hv
4. Coordination	Binding vote [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Approval, rejection, abstention [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – Agenda item 9	
1. Unique identifier of the agenda topic	9
2. Heading of the item on the agenda	Resolution on the adoption of the remuneration system for the members of the Management Board
3. Uniform Resource Locator (URL) of documents	https://www.zeiss.com/meditec-ag/agm
4. Coordination	Recommendatory vote [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Approval, rejection, abstention [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – Agenda item 10	
1. Unique identifier of the agenda topic	10
2. Heading of the item on the agenda	Resolution on the approval of the audited remuneration report
3. Uniform Resource Locator (URL) of documents	https://www.zeiss.com/meditec-ag/agm

4. Coordination	<p>Recommendatory vote</p> <p>[In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]</p>
5. Alternative voting options	<p>Approval, rejection, abstention</p> <p>[In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]</p>
F. Indication of the deadlines for exercising other shareholder rights	
F. Shareholders' right – Supplement to the agenda	
1. Deadline item	Transmission of the request to supplement the agenda
2. Applicable issuer deadline	<p>19 February 2023, 24:00 (CET) (receipt is decisive)</p> <p>[In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: 20230219; 23:00 UTC]</p>
F. Shareholders' right – Countermotions	
1. Deadline item	Transmission of countermotions on certain items on the agenda
2. Applicable issuer deadline	<p>07 March 2023, 24:00 (CET) (receipt is decisive)</p> <p>[In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: 20230307; 23:00 UTC]</p>
F. Shareholders' right – Nominations	
1. Deadline item	Transmission of nominations for the election of members of the Supervisory Board or auditors
2. Applicable issuer deadline	<p>07 March 2023, 24:00 (CET) (receipt is decisive)</p> <p>[In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: 20230307; 23:00 UTC]</p>
F. Shareholders' right – Submission of comments	
1. Deadline item	Submission of comments on the items on the agenda in text or video format by electronic communication via the Internet service at https://www.zeiss.de/meditec-ag/hv
2. Applicable issuer deadline	<p>16 March 2023, 24:00 (CET) (receipt is decisive)</p> <p>[In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: 20230316; 23:00 UTC]</p>
F. Shareholders' right – Speak	
1. Deadline item	<p>Right to speak at the meeting by means of video communication via the Internet service at https://www.zeiss.com/meditec-ag/agm</p> <p>The right to speak includes in particular the right to submit applications and nominations for election pursuant to § 118a (1) sentence 2 No. 3 AktG, as well as the request for information pursuant to § 131 (1) AktG.</p>
2. Applicable issuer deadline	<p>22 March 2023; during the general meeting on 22 March 2023 in accordance with the specifications of the chairman of the meeting</p> <p>[In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: 20230322; during the general meeting on 20230322 in accordance with the requirements of the chairman of the meeting]</p>
F. Shareholders' right – Information right	

1. Deadline item	Right of access in the meeting by means of video communication via the Internet service at https://www.zeiss.com/meditec-ag/agm
2. Applicable issuer deadline	22 March 2023; from the opening of the Annual General Meeting on 22.03.2023 until the end of this right by the chairman of the meeting [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: 20230322; from the opening of the general meeting on 22 March 2023 until the end of this right by the chairman of the meeting]
F. Shareholders' right – Objection	
1. Deadline item	Electronic filing of objections to resolutions of the Annual General Meeting
2. Applicable issuer deadline	on 22 March 2023; from the opening of the Annual General Meeting on 22 March 2023 until the closure of the general meeting by the chairman of the meeting. [In the format conforming to the Commission Implementing Regulation (EU) 2018/1212: 20230322; from the opening of the general meeting on 20230322 until the closure of the general meeting by the chairman of the meeting]